

DECEMBER 4, 2020

# DEAR FSL COMMUNITY,

To express our commitment to combating racism, inequities, and injustices within the Friends Schools League, the FSL has formed a structure for action, empowerment, and accountability through our shared platform. The Athletic Directors of the nine-member institutions -- in partnership with Directors of Equity and Inclusion and Heads of Schools -- recognize the responsibility and unique opportunity before us to enhance the experiences of every athlete, coach, official, and supporter that comes into contact with the FSL.

We will prioritize our work through the efforts of five separate subcommittees. The areas of focus for the subcommittees are; student engagement, internship programming and community outreach, support for the advancement of coaches of color, bias incident reporting and accountability, and professional development. Each subcommittee is clerked by an FSL Athletic Director and includes the guidance of DEI Directors from our respective institutions. A steering committee exists to help maintain the overall vision of the league by coordinating collaboration among the five subcommittees.

In the coming days, a survey will be shared with student-athletes and coaches seeking feedback regarding their experiences with incidents of bias in sports. We feel that sharing this survey will enable us to gather critical data that will inform our ongoing work.

**Respectfully submitted,  
FSL Athletic Directors**

## OVERVIEW:

- [Click here](#) to view our most recent Equity and Inclusion Report to learn more details regarding the purpose and work of each subcommittee.
- Partnership with Positive Coaching Alliance in 2021.
- Outreach to student-athletes and coaches coming next!

We are excited to expand this necessary and meaningful work within our league, school communities, and beyond!

